

La Salle Charter Schools, Inc.  
Annual Joint Board Retreat  
Saturday, July 23, 2022 | 9:00 am – 1:00 pm

Maryville University  
Room 225 Saints Hall  
650 Maryville University Dr.  
Town & Country, MO 63141

Board Meeting Minutes

**La Salle Charter Schools, Inc. Board Members Participating:** Adam Smith, Shirleas Washington, Phil Toben, Azalia Carter, Marci Sullivan, Demetrius Grooms

**La Salle Charter Schools, Inc. Board Member Not Participating:** James Hill

**La Salle Foundation Board Members Participating:** Brad Phillips, Matt Temple, Suvir Dhar (by phone)

**La Salle Foundation Board Members Absent:** N/A

**Other Participants:** LaShanda R. Boone, Natasha Harris, Masa Massenburg-Johnson, Mike Hall, Lauren Cobb (LaSalle Charter School Staff)

**Announcement of Closed Session**

The Board of Directors of La Salle Charter Schools, Inc. will hold a CLOSED SESSION on Saturday, July 23, 2022. This closed session meeting of the Board will follow the Open session and is closed to the public pursuant to RSMO §610.021 (1), (2), (3), and (6). This notice is posted in compliance with RSMO §610.020.

**OPEN SESSION**

**Call to Order:**

- 9:04a

**Adoption of Agenda** *Marci Sullivan*

- Motion to Adopt passed at 9:08a

**Mission Moment** *Mike Hall*

**General Board Business**

**La Salle Brand Presentation** *Natasha Harris*

- Proposing new typography and colors
- Changes are proposed in alignment with accessibility and ADA compliance

- Consistency with official name of “La Salle Charter Schools”
- Consistency with “La Salle Foundation” (previously “De La Salle”)
- Website mock-up presented to Board with refreshed colors and logos
  - Set to officially launch in September
- Marci wondered if the rebranding/refresh conversation is “Board business”, pursuant to our governance philosophy
- Of the three Options presented, Option 3 is the preferred style by the Board
  - Marci requested more font options before official decision is made
- Natasha will present more options at the July 27, 2022 meeting. Vote will be tabled for this meeting, and will happen at the July 27, 2022 meeting.

## Financial Report

### Two Year Budget Review *Mike Hall*

- FY22 Actuals included in the review
- ESSER III funds will be divided over two years
  - ESSER III funds will have to be used by end of FY24
- FY23 budget will be formally proposed during August meeting, for Board vote
- FY22 concluded with a surplus of \$48,858
- For FY24 and FY25, the plan is that the Foundation contributions will increase to offset the impact of consolidated funds sunsetting at the end of FY23 and the ESSER III funds sunsetting at the end of FY24
  - Current (FY23) Foundation contribution: \$150,000
  - Foundation contribution goal for FY24: \$250,000
  - Foundation contribution goal for FY25: \$400,000
- FY24 and FY25 projections do not include any potential staffing changes
- Foundation Budget Review
  - Proposed FY23 revenue is based on projected expenses

## New Board Business

### Charter Contract Goals *LaShanda Boone, Lauren Cobb, Masa Massenburg-Johnson*

- Presentation of 2022-2023 CSIP Goals
  - Goal #1 supports Effective Teaching and Learning
    - District Continuous Improvement (DCI) team will support these efforts
    - Shirleas will support initial August 5 meeting with DCI team
    - Dr. Massenburg-Johnson presented how microteaching efforts will be embedded in teacher development plan
      - Teachers will record their teaching to support individual self-reflection
      - There will also be opportunity for peer evaluation (both real-time and sharing recordings)
  - Goal #2 supports Collaborative Climate and Culture

- Partnership with Care and Counseling
  - Full-time counselor on-site
  - SQR and Staff Culture/Climate survey suggested that “the District does not have a system to adequately measure and assess students’ social-emotional needs
  - Care and Counseling projected to come on site on a monthly basis.
- Goal #3 supports Leadership
  - Supporting Principal’s professional development growth
  - Principal is partnered with a DCI consultant to support this goal
  - Board wondered if this goal could support the whole administrative team
- Presentation of 2022-2023 Instructional Performance Goals
  - Academic Goal 1: Decrease percentage of students in Below Basic on Missouri Assessment Program (MAP) Grade-Level Assessment by 3.5% annually on the ELA exam
    - Supported by STAR quarterly benchmarks, Freckle Reading, Fountas and Pinnell, and Reading Interventionist
  - Academic Goal 2: Decrease percentage of students in Below Basic on Missouri Assessment Program (MAP) Grade-Level Assessment by 5.5% annually on the math exam
    - Supported by STAR quarterly benchmarks, Freckle Math, and Math Interventionist
  - Proposed change from Board: Modify Goal 2 to reflect 3% instead of 5.5%
  - Motion entertained by Board chair to reflect this modification
    - Board discussion
  - Motion passed at 11:28a
  - **Modified Academic Goal #2: Decrease percentage of students in Below Basic on Missouri Assessment Program (MAP) Grade-Level Assessment by 3% annually on the math exam**
- The Board proposes the inclusion of a Leadership, SEL, Family Engagement, Board Engagement, and Financial goals as part of the Charter Contract Goals
  - Proposed Leadership Goal: The Board will review annually (end of each fiscal year) the District’s succession plan and make any needed revisions.
  - Proposed Family Engagement Goal: The District will maintain 80% family engagement annually over the course of the academic year.
  - Proposed Social Emotional Goal: The District will ensure positive teacher-student relationships that drive improved academic and socio-emotional wellness outcomes, as evidenced by data collected from the quarterly SEL assessments.
  - Proposed Financial Goal: The District will maintain 60 days of average annual operating expenses in cash-on-hand.
- Motion entertained by Board chair to adopt all goals as created and modified.
- Motion passed at 12:01p.

### Board Dashboard Review and Discussion

- Table conversation until August meeting

### Organizational Strategy/Future

- Move conversation to Closed Session

### CLOSED SESSION

- Began at 12:09p
- Personnel (RSMo. 610.021.3)
  - Discussion about Executive Director role in upcoming (2022-2023) school year.
- Leasing, Purchase, or Sale of Real Estate (RSMo. 610.021.6)

### OPEN SESSION

- **Roll call from Closed Session 1:15**

### Adjournment

- Adjournment at 1:15p

DocuSigned by:  
*Marcia Sullivan*  
6F78391C9C784F0...  
9/1/2022

DocuSigned by:  
*Adam Smith*  
BC3F352DE214406...  
8/29/2022